

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Camden County College County: Camden
 Employee Organization: Support Staff Association/NJEA - Maintenance, Boiler Operators, Mechanics & Painters Employees in Unit: 25
 Base Year Contract Term: 7/1/2009 6/30/2013 New Contract Term 7/1/2013 6/30/2017
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$1,449,025	\$1,478,006
Item 2	Increment		
Item 3	Longevity		
Item 4	FSA	\$5,000	\$12,000
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$1,454,025 (Total)	\$1,490,006 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$1,454,025				
Effective Date (m/d/yyyy)	7/1/2013	7/1/2014	7/1/2015	7/1/2016	
Percent Increase	2.0	2.0	2.0	2.0	
Total cost of increase	\$28,980	\$29,580	\$30,151	\$30,754	
Total base salary (successor agreement)	\$1,478,005	\$1,507,565	\$1,537,716	\$1,568,470	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$7,456.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$319,702	\$331,634				
Employee Contributions	\$14,079	\$20,534				
Prescription	\$81,630	\$91,874				
Dental	Self-Insured OLA					
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.